Selection Criteria



Lake Macdonald Dam Improvement Project Community Reference Group

The Community Reference Group (CRG) for the Lake Macdonald Dam Improvement Project should consist of members who can collectively add value through their wide variety of experiences, backgrounds and skills:

- Experience and knowledge about water supply and its purpose and place within community.
- A broad cross section of demographics such as age, gender and socio-economic background.
- A range of interests and roles such as education, employment, recreational pursuits, community participation, volunteer involvement and domestic responsibilities.

The Lake Macdonald Dam Improvement Project CRG will comprise of six to ten members representing the following key interest groups:

- Residents living near Lake Macdonald Dam
- Residents living in upstream communities
- Residents living in downstream communities
- Property owners/lessees adjacent to Lake Macdonald
- Business owners/operators
- Tourism operators, including accommodation providers
- Recreation users of Lake Macdonald
- Environment and heritage groups
- Community service providers
- Industry, training and employment providers
- Emergency services.

Please note, a member may represent one or more of these interest groups.

The Lake Macdonald Dam Improvement Project CRG members will meet the following selection criteria:

- Demonstrated intention and ability to proactively represent community interests.
- Prepared, confident and able to update their community on meeting actions and outcomes from the Lake Macdonald Dam Improvement Project CRG.
- Capacity to volunteer time to represent community interests.
- Readiness to work cooperatively and constructively in an advisory capacity with the Lake Macdonald Dam Improvement Project team and other Seqwater representatives, and in accordance with the Lake Macdonald Dam Improvement Project Terms of Reference (ToR).

Knowledge and experience - essential

- Experience and understanding of local context (Lake Macdonald) considerations including knowledge on:
 - Community amenity

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- Recreational facilities
- The natural environment
- Social values and impacts
- Water supply
- History and cultural heritage
- Business and economic impacts.
- Experience and knowledge about Lake Macdonald Dam and its purpose and place within community.
- Demonstrated ability to work cooperatively as part of a team.

Knowledge and experience - desirable

 Appreciation and understanding of issues related to the use and ongoing management of Lake Macdonald Dam and associated infrastructure.

Selection

Applicants seeking CRG membership are required to complete an Expression of Interest (EOI) form. This form will gather information that demonstrates each individual's capacity to effectively represent their nominated community or interest group/s.

Members of the former CRG are eligible for the re-formed CRG, provided they still meet the selection criteria.

Following receipt of expressions of interest, applications will be assessed against the selection criteria by a panel of Seqwater representatives in consultation with the independent facilitator.

Selection Process

The Seqwater selection panel will consist of a member of the Seqwater Project Communications Team, the Project Director, Senior Project Manager, and a senior Seqwater employee not directly connected to the Lake Macdonald Dam Improvement Project.

The panel will consider all applications and select up to ten CRG members using the following criteria:

- The group should include representation of as many of the listed key interest groups as possible.
- Within reason, the group should be diverse and represent the community's demographic composition.
- Preference will be given to individual applicants who can demonstrate strong connections to community members, community networks or stakeholder groups and organisations.

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